

Health and Safety Policy

Nickel Group Developments is committed to ensuring we conduct our activities in a manner that will protect the health and safety of its employees, contractors, and the public. Our health and safety vision is to fully integrate health and safety into all areas of our business resulting in a healthy workplace free of occupational injuries and illnesses. It is a joint effort that requires continued support from everyone who works for Nickel Group Developments.

Nickel Group will maintain health and safety practices and procedures that comply with or exceed regulatory requirements and industry standards. The company will ensure to conduct hazard awareness and incident prevention on all jobs. All those who engage in work for Nickel Group should be aware of this policy and will commit themselves to its implementation.

Nickel Group commits to:

- Maintain a strong integrated health and safety system to identify and manage risks.
- Provide every employee and contractor with a safe and healthy workplace.
- Investigate every incident to determine its cause and correct the problem and reduce the likelihood of it reoccurring.
- Provide leadership and visible commitment to health and safety on our worksites.
- Evaluate and improve policies and practices.
- Respond responsibly and effectively to emergencies
- Ensure health and safety communications with stakeholders.
- Ensure necessary resources are in place to support this policy.

Chris Nickel
President

Signed

Date: _____, 2020